



2023

AGENCY PERFORMANCE REVIEW REPORT

JANUARY-DECEMBER



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EXECUTIVE SUMMARY

In the face of an exciting journey lies the heart of an institution committed to a quality higher education. As we venture in an evolving landscape, Caraga State University (CSU) charts a course towards a future defined by excellence, innovation, and impact, through the LIKHA Strategic goals, which serves as a guiding light and inspires us to push the boundaries where possibilities are limitless, and opportunities are boundless.

Despite encountering multifaceted challenges, CSU remains steadfast in its pursuit of academic excellence. The university's ambitious goals are often confronted by formidable obstacles imposed by financial constraints, casting shadows over initiatives for growth, innovation, and infrastructure development. Yet, within this realm of difficulties and limitations, CSU perseveres.

The Agency Performance Review (APR) Report for CSU provides a comprehensive assessment of the institution's performance, covers both physical and financial results, during Fiscal Year 2023. More specifically, this report shows CSU's performance in the different indicators for physical target set under the General Appropriations Act F.Y. 2023. This summary encapsulates the allotments, obligations, disbursements, key targets, actual accomplishments, variance, accomplishment rates, and remarks derived from the review process.

This report encompasses a comprehensive summary of findings and in-depth analysis on both the facilitators and hindrances encountered in attaining the physical and financial targets. These insights serve as a foundation for goal setting and subsequent revisions. Additionally, the outlook for the rest of the fiscal year and the catch-up measures to address the area of improvement in relation to the targets are highlighted.

On a general note, the CSU has embraced a methodology centered on aligning its workforce with overarching institutional objectives. This approach aims to set clear priorities, formulate effective strategies, and foster a unified trajectory toward improving the agency's performance.

Overall, the University's performance reflects its flexibility and progressive initiatives in the face of the unprecedented global crisis. Through carefully crafted strategies and proactive stop-gap measures, CSU consistently evaluates outcomes to determine what works and why, leveraging these insights to foster greater inclusivity and innovation. These obstacles serve as a driving force of the university toward excellence in higher education.

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OBJECTIVES

This Agency Performance Review (APR) Report of the Caraga State University contains an overall assessment of the Physical and Financial accomplishments of the Department. The APR Report shall also discuss its ongoing institutional adjustments and initiatives in order to address the identified internal challenges while still achieving its mandate for the people.

Specifically, this APR Report seeks to:

1. Present physical and financial accomplishments for the fiscal year;
2. Discuss and explain deviations/unmet targets; and
3. Discuss corrective measures implemented by the University and recommendations for improvements



BACKGROUND OF THE AGENCY

A. MANDATE

The University shall primarily provide advance education, higher technological, professional instruction, and training in the fields of agriculture and environmental studies, fishery, engineering, forestry, industrial technology, education, law, medicine and other health related programs, information technology, arts and sciences and other related courses. It shall undertake research and extension services and provide progressive leadership

B. VISION

A socially-engaged digital, innovation, and entrepreneurial university excelling globally in science, engineering, and the arts by 2028.

C. MISSION

As a transformative university, CSU is a responsible steward of problem-solvers and value creators who are driven to create a sustainable future for the region, the nation, and beyond.

D. CORE VALUES

Competence, Service, and Uprightness

E. STRATEGIC OBJECTIVES

As enshrined in the Approved BOR Resolution 82-33, S. 2023, the LIKHA Agenda of the CSU Strategic Plan are as follows:



From these agendas, the following strategic objectives are formulated as shown in the Strategy Map (next page).

F. SECTOR OUTCOME

Lifelong learning opportunities ensured.

G. ORGANIZATIONAL OUTCOMES

1. Relevant & quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased.
2. Higher education research improved to promote economic productivity & innovation.
3. Community engagement increased





HIRAYA MANAWARI '28 STRATEGY MAP

ENABLING ACTIONS

LIKHA AGENDA

MANAGEMENT PRINCIPLE

Promotion of
TALENTS, ASSETS & OPPORTUNITIES
by Creating
New Value, Meaningful Solutions, and
Responsible Stewards and Leaders

TAG LINE

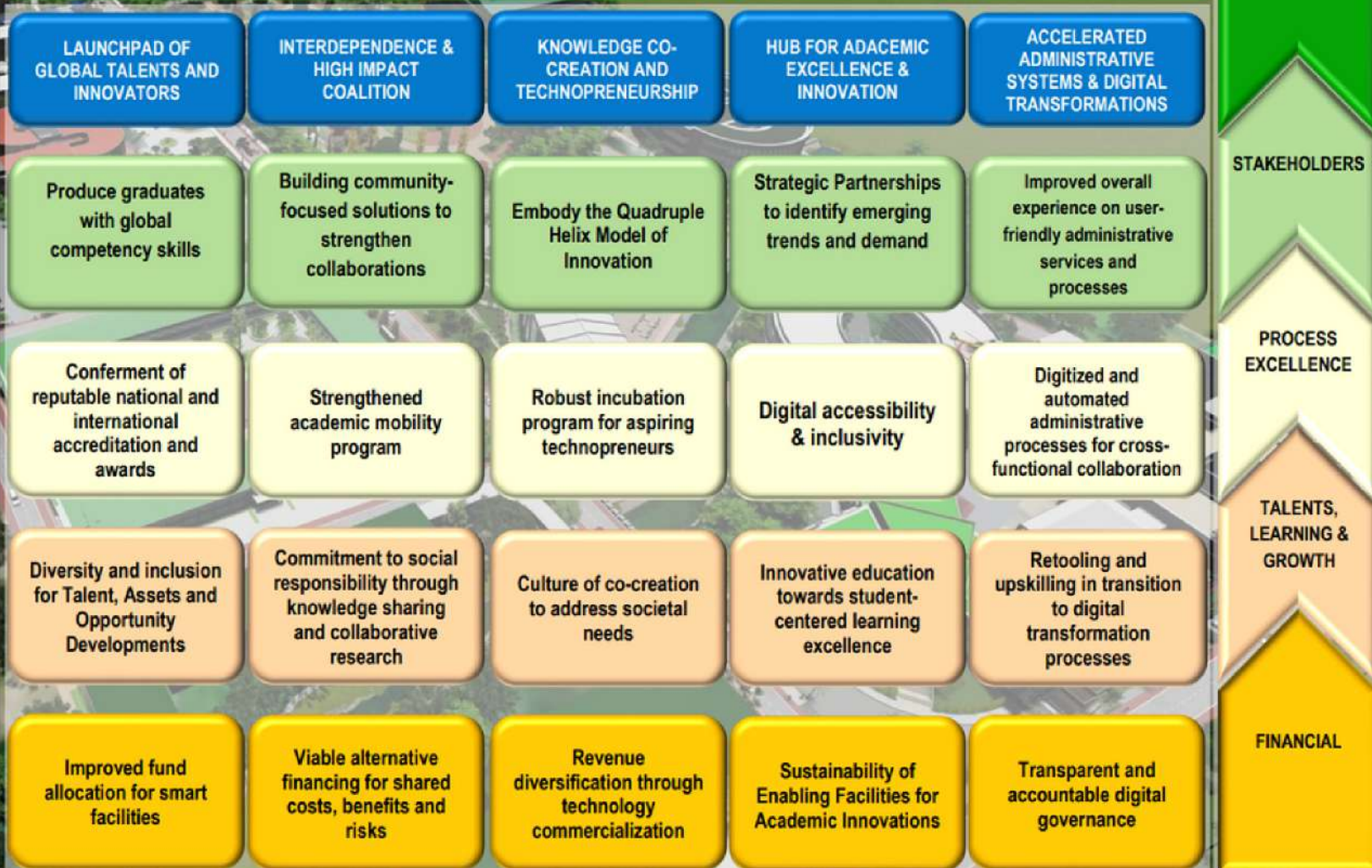
"HIRAYA MANAWARI" sa sabay-sabay
nating pagLIKHA

CORE VALUES

Competence | Service | Uprightness

VISION: A socially-engaged digital, innovation, and entrepreneurial university excelling globally in science, engineering, and the arts by 2028.

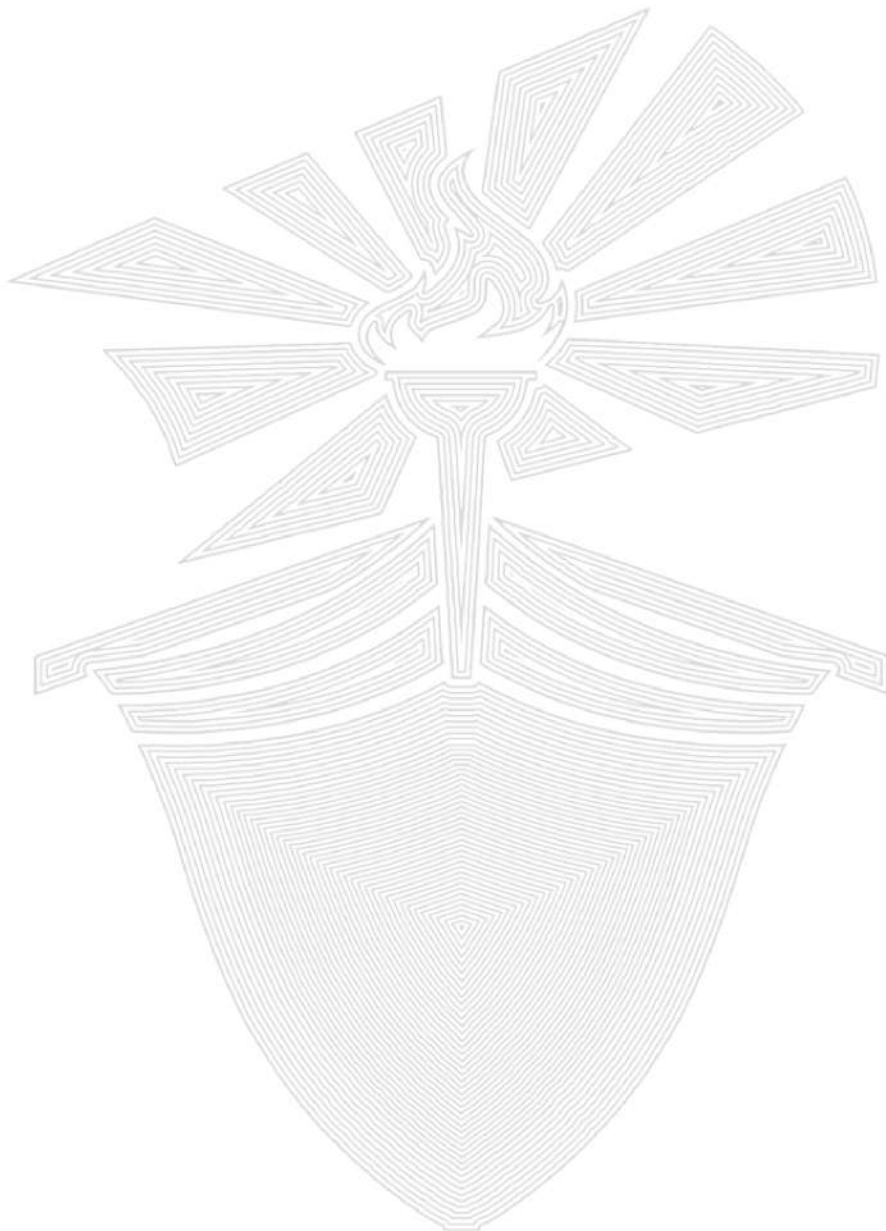
Ensure lifelong learning by backstopping Caraga and Philippine Development Plan, and Sustainable Development Goals



MISSION: As a transformative university, CSU is a responsible steward of problem-solvers and value creators who are driven to create a sustainable future for the region, the nation, and beyond.

2023

FINANCIAL PERFORMANCE REPORT



(Amounts in Thousand Pesos)

page 08 | AGENCY PERFORMANCE
REVIEW REPORT

Details of Unobligated Allotment:

PAP	Purpose	Unobligated Allotment	Reason/Agency Justification
REGULAR AGENCY FUND			
CURRENT YEAR APPROPRIATION			
A. PROGRAM			
GENERAL MANAGEMENT SUPERVISION			
Personnel Services		2,199.00	Appropriation balance after allocating funds for all obligatory expenses and benefits for all permanent employees
Sub-total		2,199.00	
SUPPORT TO OPERATIONS			
MOOE		-	
Sub-total		-	
HIGHER EDUCATION PROGRAM			
Personnel Services		1,747.00	Appropriation balance after allocating funds for all obligatory expenses and benefits for all permanent employees
MOOE		-	
Sub-total		1,747.00	
ADVANCED EDUCATION PROGRAM			
Personnel Services		1.00	Appropriation balance after obligating honorarium expenses associated with the implementation of research activities
MOOE		-	
Sub-total		1.00	
RESEARCH PROGRAM			
Personnel Services		12.00	Appropriation balance after obligating honorarium expenses associated with the implementation of research activities
MOOE		-	
Sub-total		12.00	



CO		143.00	The remaining balance reflects the difference between the Approved Budget for the Contract (ABC) and the actual bid price during the establishment of smart classrooms. This signifies the remaining balance that has been carried over for continuation into FY 2022. Project proponents were informed of these balances to facilitate the acquisition of necessary CO items for their projects, yet no action has been taken.
Research Projects		159.00	
TOTAL CONTINUING		2,259.00	
TOTAL REGULAR AGENCY FUND		9,543.00	
INTERNALLY-GENERATED FUND			
GENERAL MANAGEMENT SUPERVISION			
Personnel Services		19.00	Remaining balance after the completion of all planned activities
MOOE		3,127.00	
Capital Outlay		1,542.00	
Sub-total		4,688.00	
SUPPORT TO OPERATIONS			
Personnel Services		275.00	Remaining balance after the completion of all planned activities
MOOE		1,377.00	
Capital Outlay		115.00	
Sub-total		1,767.00	
HIGHER EDUCATION PROGRAM			
Personnel Services		502.00	Remaining balance after the completion of all planned activities
MOOE		7,647.00	
Capital Outlay		350.00	
Sub-total		8,499.00	

ADVANCED EDUCATION PROGRAM			
Personnel Services		20.00	
MOOE		801.00	Remaining balance after the completion of all planned activities
Capital Outlay			
Sub-total		821.00	
RESEARCH PROGRAM			
MOOE		105.00	Remaining balance after the completion of all planned activities
Capital Outlay			
Sub-total		105.00	
EXTENSION PROGRAM			
MOOE		86.00	Remaining balance after the completion of all planned activities
Sub-total		86.00	
TOTAL INTERNALLY-GENERATED FUND		15,966.00	
BUSINESS RELATED FUND			
GENERAL MANAGEMENT SUPERVISION			
Personnel Services		171.00	This denotes the appropriation balances of projects where some of their activities were not pursued due to inadequate collection.
MOOE		4,827.00	
Capital Outlay		1,418.00	
Sub-total		6,416.00	
TOTAL BUSINESS RELATED FUND		6,416.00	



Details of unpaid obligations:

PAP	Purpose	Unpaid Obligations	Reason/Agency Justification
REGULAR AGENCY FUND			
CURRENT YEAR APPROPRIATION			
A. PROGRAM			
GENERAL MANAGEMENT SUPERVISION			
Personnel Services		310.00	The salary differential for the administrative personnel hired on December 19, 2023 will be processed for disbursement in 2024. The contract for the Janitorial Services will end on February 15, 2024. As such, janitorial services will still be rendered up to the said period. Thus, disbursement will only be done after the said period. The billings for utilities, and internet & mobile subscriptions for the month of Dec 2023 were paid in January 2024.
MOOE		2,271.00	
Sub-total		2,581.00	
SUPPORT TO OPERATIONS			
MOOE			
Locally-Funded Projects			
Completion of University Gymnasium and Cultural Center			
Sub-total		-	
HIGHER EDUCATION PROGRAM			
Personnel Services		551.00	The salary differential for the teaching personnel hired on December 19, 2023 will be processed for disbursement in 2024.



Completion of University Gymnasium and Cultural Center, Phase (CO)		17,549.00	The winning bidder started the actual implementation of the Completion of the University Gymnasium in the last quarter of 2023 since they requested for suspension in consideration that the previous contractor who manned the construction this project using the 2022 allocation was not yet finished with their deliverables.
Total PROGRAMS		17,620.00	
TOTAL CURRENT YEAR		21,076.00	
CONTINUING APPROPRIATION			
LOCALLY-FUNDED PROJECTS			
Conduct of Activities for Sports & Culture Development			
MOOE			
Student Assistance Program			
MOOE		4.00	
Capacity Development on Future's Thinking			
MOOE		441.00	Year End Assessment Activity was conducted on December 21, 2023 and the incurred expenses on this activity will be paid in 2024.
Infra. and Smart Campus Dev't, operationalization of Face-to-Face Classes			
MOOE		4,027.00	The procured books are not yet delivered, thus, payment will be made after the delivery is done.
CO		104.00	This includes local tax which was remitted in January 2024. Moreover, this also covers warranty retention which will only be released after one year or upon submission of surety bond.
Research Projects			
Total Continuing		4,576.00	
TOTAL REGULAR AGENCY FUND		25,652.00	

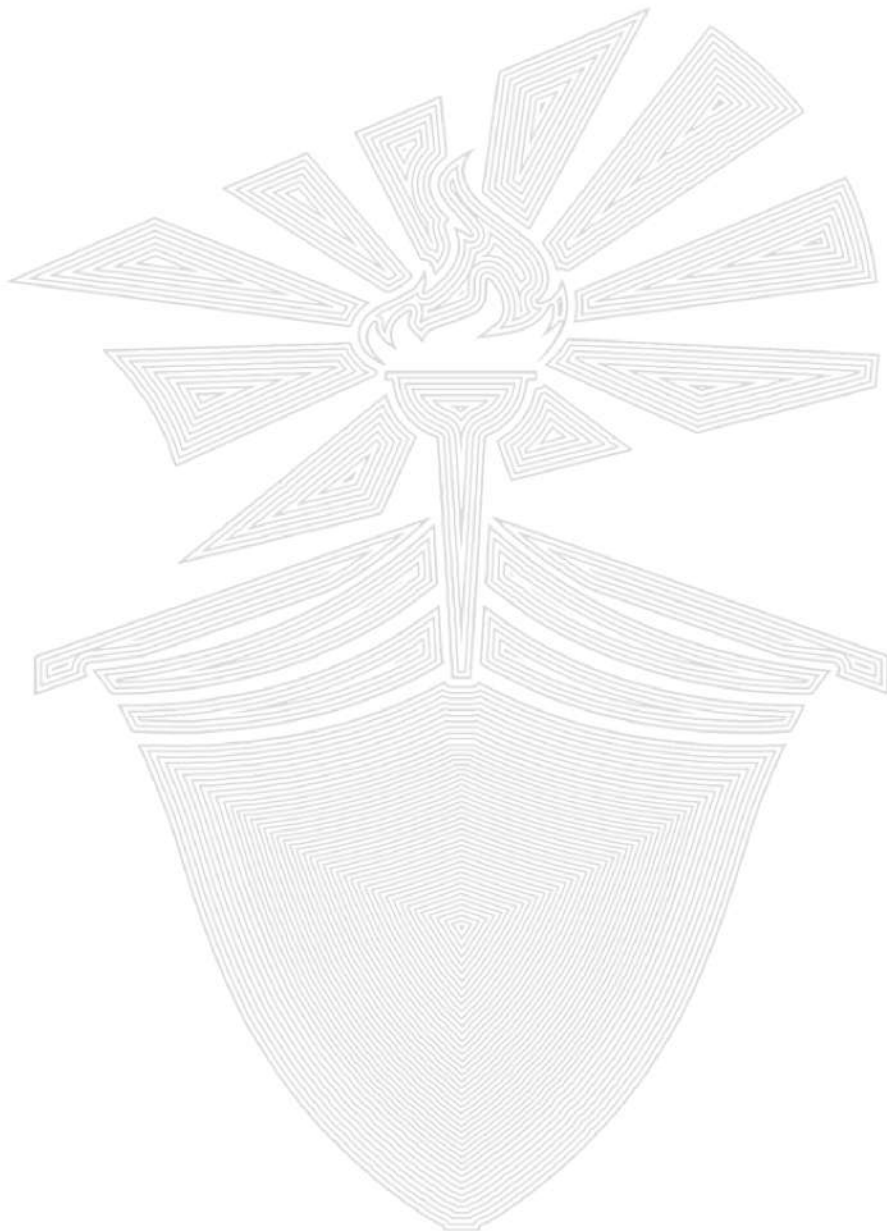
INTERNALLY-GENERATED FUND			
General Management Supervision			
MOOE		7,036.00	The contracts for the Janitorial and the Security Services will end on February 15, 2024 and February 29, 2024, respectively. As such, security services will still be rendered up to the said period. Thus, disbursement will only be done after the said period. This includes local tax which was remitted in January 2024. Moreover, this also covers warranty retention which will only be released after three (3) months or upon submission of surety bond. The billings for internet & mobile subscriptions for the month of Dec 2023 were paid in January 2024.
Capital Outlay		537.00	This includes local tax which was remitted in January 2024. Moreover, this also covers warranty retention which will only be released after one year or upon submission of surety bond.
		7,573.00	
Support to Operations			
MOOE		1,108.00	This includes local and withholding taxes which were remitted in January 2024. Moreover, this also covers warranty retention which will only be released after three (3) months or upon submission of surety bond. This also covers the professional fees of the medical and dental retainer for the First Sem., AY 2023-2024.
Capital Outlay		163.00	This includes withholding tax which was remitted in January 2024. Moreover, this also covers warranty retention which will only be released after one year or upon submission of surety bond.
		1,271.00	



Higher Education Program			
Personnel Services		340.00	The conduct of theses oral defense of undergraduate students were conducted towards the end of the semester, thus disbursements of the corresponding honoraria will be done in January 2024.
MOOE		9,648.00	The procured supplies and materials were not yet delivered, thus, payment will be made after the delivery is done.
			This includes withholding tax which was remitted in January 2024. Moreover, this also covers warranty retention which will only be released after three (3) months or upon submission of surety bond.
Capital Outlay		1,380.00	The procured equipment were not yet delivered, thus, payment will be made after the delivery is done.
			This includes withholding tax which was remitted in January 2024. Moreover, this also covers warranty. retention which will only be released after one (1) year or upon submission of surety bond.
		11,368.00	
Advanced Education Program			
Personnel Services		232.00	The conduct of theses and dissertations oral defense of graduate students were conducted towards the end of the semester, thus disbursements of the corresponding honoraria will be done in January 2024.
MOOE		446.00	The procured supplies and materials were not yet delivered, thus, payment will be made after the delivery is done.
			This includes withholding tax which was remitted in January 2024.
		678.00	

2023

**PHYSICAL PERFORMANCE
REPORT**





PART B. PHYSICAL PERFORMANCE

PERFORMANCE INDICATORS	TARGET	ACTUAL	VARIANCE	ACCOMPLISHMENT RATE	FACILITATING FACTORS
OO 1: Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased (HEP)					
Outcome Indicator					
1. Percentage of first-time licensure exam takers that pass the licensure exams	55%	80.43% (962/1,196)	+25.43	146.24%	- Up-to-date and relevant curriculum - Conducting review classes and workshops for exam preparation - Conducting mock licensure exams
2. Percentage of graduates (2 years prior) that are employed	65%	73.77% (391/530)	+8.77%	113.49%	- Offering Career Counseling Services - Establishing internship programs - Forging industry partnerships - Facilitating Career Fairs
Output Indicator					
1. Percentage of undergraduate students enrolled in CHED-identified and RDC-identified priority programs	65%	93.85% (13,244/14,112)	+28.85%	144.38%	- Conducting Information Drive highlighting CHED-identified and RDC-identified priority programs - Endorsing students who enroll in CHED-identified and RDC-identified priority programs for scholarships or grants.



PERFORMANCE INDICATORS	TARGET	ACTUAL	VARIANCE	ACCOMPLISHMENT RATE	FACILITATING FACTORS
2. Percentage of undergraduate programs with accreditation	20%	62.07% (18/29)	+42.07%	310.35%	-All undergraduate programs scheduled for accreditation were ensured to be plotted and visited according to their validity of accreditation status. All programs assessed by AACUP on March 21 & 30, 2023, May 10-12, 2023 and September 18-22, were awarded with re-accredited status and corresponding accreditation level which adds to the attained percentage of accredited programs. However, the university still awaits for the AACUP Board Action on the four (4) programs assessed on October 23-25, 2023 and the eight (8) programs (<i>with mandatory compliance status</i>) which have submitted Compliance Report on October 31, 2023. Nonetheless, the university is positive that the yet receive results shall increase the actual performance in terms of accredited programs.
OO 2: Higher education research improved to promote economic productivity and innovation (AEP)					
Outcome Indicator					
1. Percentage of graduate school faculty engaged in research work applied for actively pursuing within the last three (3) years (investigate research, basic and applied scientific research, policy research, social science research)	50%	85.71% (72/84)	+35.71%	171.42%	-Institutional support; the availability of research interests; availability of research collaboration; funding opportunities
Output Indicator					
1. Percentage of graduate students enrolled in research degree programs	70%	100.00% (914/914)	+30%	142.86%	- Availability of grants, and scholarships for research - Establishing mentoring programs

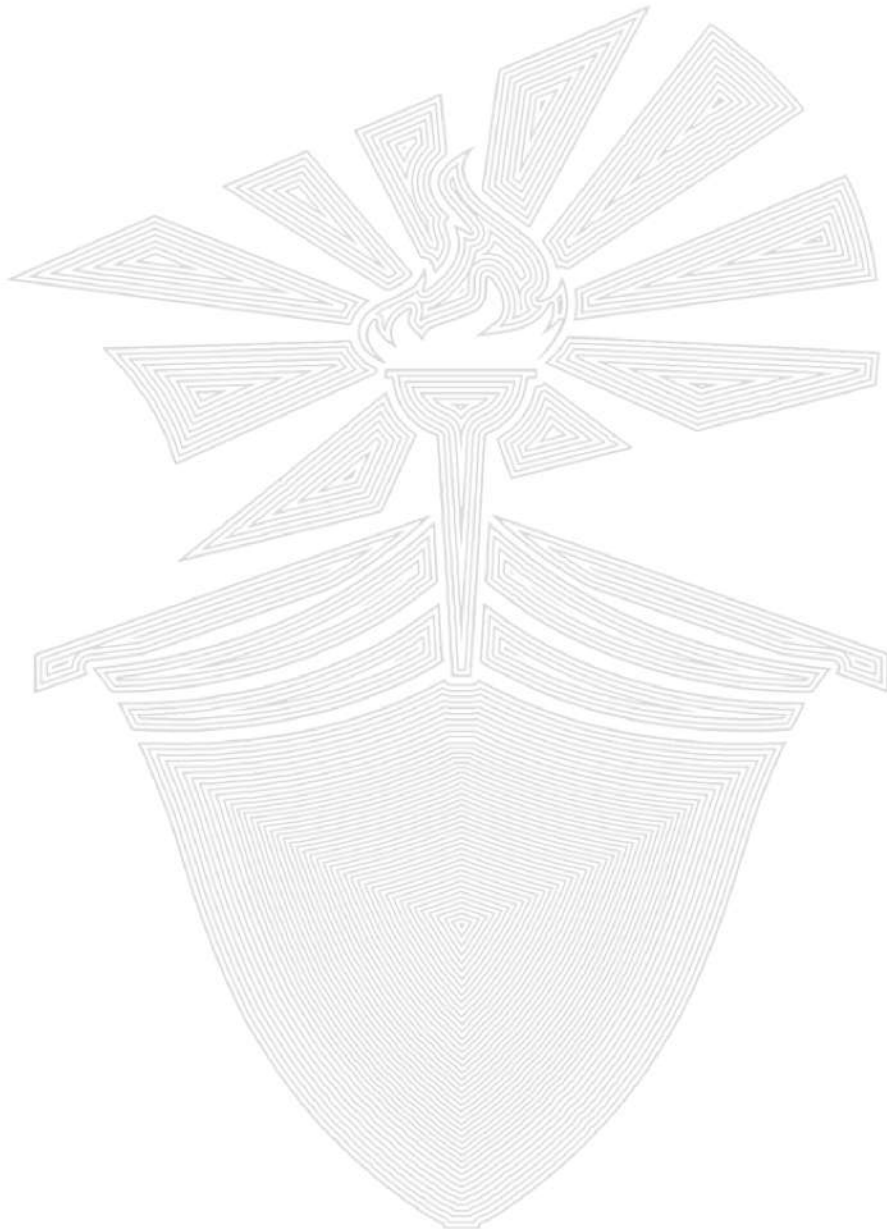
PERFORMANCE INDICATORS	TARGET	ACTUAL	VARIANCE	ACCOMPLISHMENT RATE	FACILITATING FACTORS
2. Percentage of accredited graduate programs	20%	81.82% (9/11)	+61.82%	409.10%	-All graduate programs scheduled for accreditation were ensured to be plotted and visited according to their validity of accreditation status. All programs assessed by AACUP on September 18-22, 2023, were awarded with corresponding accreditation level which adds to the attained percentage of accredited programs. However, the university still awaits for the AACUP Board Action for the two (2) programs (<i>with mandatory compliance status</i>) which have submitted Compliance Report on October 31, 2023. Nonetheless, the university is positive that the yet receive results shall increase the actual performance in terms of accredited programs.
OO 3: Higher education research improved to promote economic productivity and innovation (RP)					
Outcome Indicator					
1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries	9	20	+11	222.22%	- The presence and promotion of collaboration between industries and partners; the relevance of the research to the industry; the availability of funding for research
Output Indicator					
1: Number of research outputs completed within the year	40	60	+20	150.00%	- The availability of funding support; the level of collaboration between the researchers & partners; the quality of research of the research and the credibility of the proponent
2: Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	40%	97.61% (82/84)	+57.61	244.03%	- The availability of funding for publication fees; the journal's acceptance criteria; the quality and relevance of the research content,;



PERFORMANCE INDICATORS	TARGET	ACTUAL	VARIANCE	ACCOMPLISHMENT RATE	FACILITATING FACTORS
OO 4: Community engagement increased					
Outcome Indicator					
1. Number of active partnerships with LGUs industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	9	12	+3	133.33%	- promoted the value of partnership to have an impactful outcome, CSU gained trust and confidence from the partner agencies.
Output Indicator					
1. Number of trainees weighted by the length of training	1,500	2,665.75	+1,165.75	177.72%	- Increasing number of training, workshops, seminar conducted.
2. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	10	12	+2	120.00%	- Availability of funding support from dbm. Conduct periodic monitoring and evaluation. Proper guidance and mentoring of project implementors.
3. Percentage of beneficiaries who rate the training course/s as satisfactory or higher in terms of quality and relevance	70%	99.52% (1858/1867)	+25.52	142.17%	- Seasoned faculty extentists in organizing an event. Strong support of the top management.

2023

REVENUE PERFORMANCE REPORT

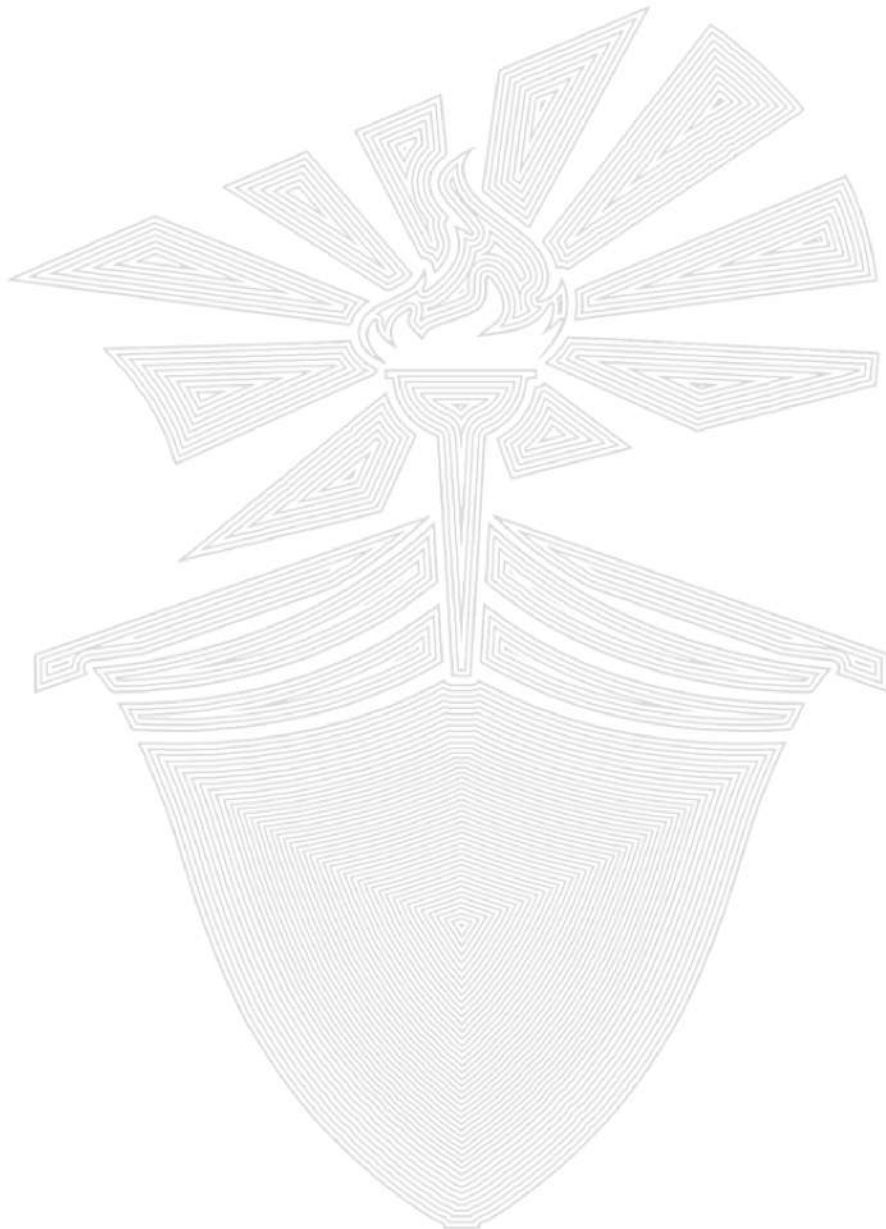


PART C. REVENUE PERFORMANCE

INCOME (per BESF)	TARGET	ACTUAL	VARIANCE	ACCOMPLISHMENT RATE	REMARKS/ JUSTIFICATION
1	2	3	4=2-3	5=3/2	6
Tuition Fees	109,074.00	76,871.00	32,203.00	70%	Our target for the generated Tuition and Miscellaneous Fees from Students were based on the estimated number of enrollees for the year. However, DBM only released the amount pursuant to the allocation for FHE per GAA 2023.
Income Collected from Students and Other Sources	134,951.00	109,424.00	25,527.00	81%	
Income from Revolving Fund	27,188	21,783.00	5,405.00	80%	The procurement of the supplies needed in producing the dairy products was done in the last quarter of 2023. As such, there was no delivery of the dairy product, thus there was no collection on the later part of 2023.

2023

DISBURSEMENT RATE OF EARMARKED INCOME **REPORT**

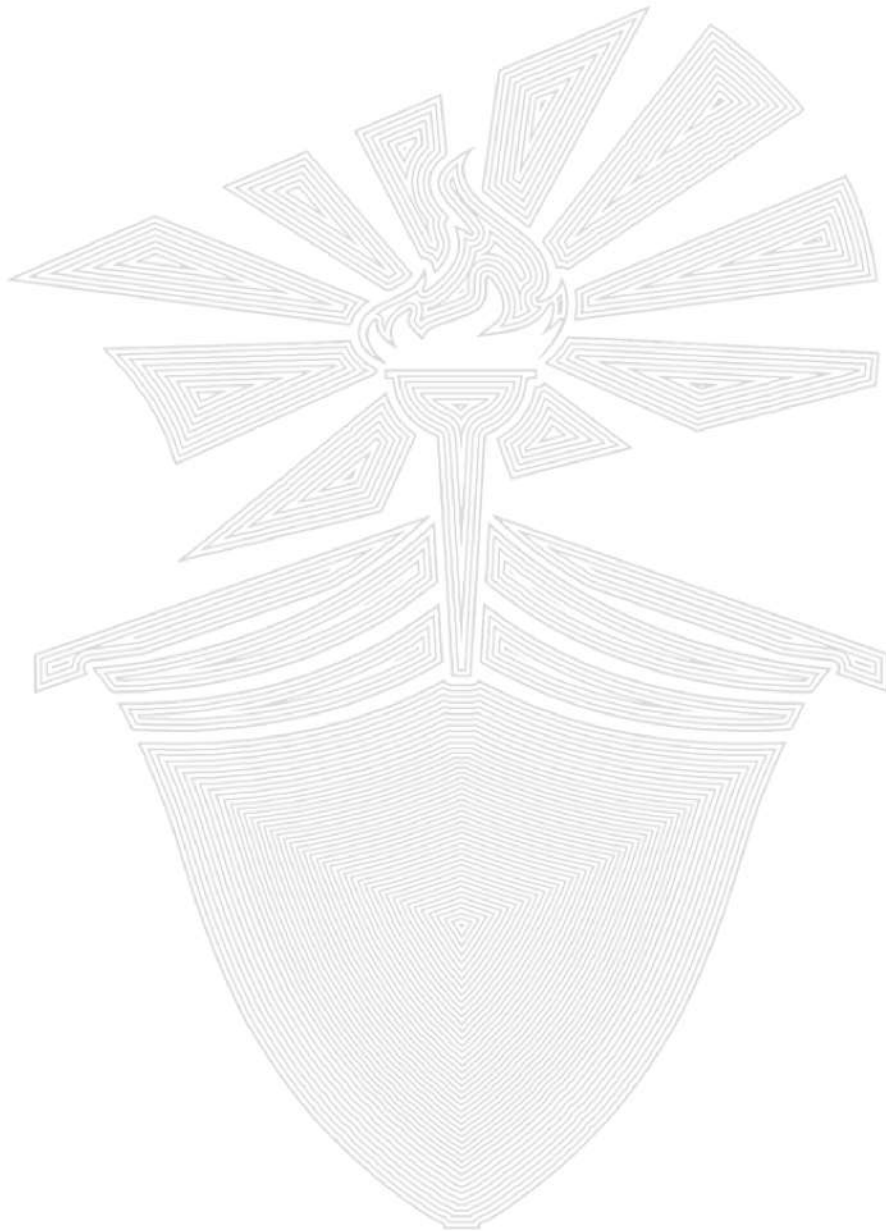


PART D. FOR PBB PURPOSES (DISBURSEMENT RATE OF EARMARKED INCOME)

INCOME (per BESF)	APPROVED BUDGET	UTILIZATION	DISBURSEMENT	DISBURSEMENT RATE	REMARKS/JUSTIFICATION
Internally-Generated Income					
Income Collected from Students	244,025	228,752.00	212,815.00	93%	
Grans/Donations	43,430	101,884.00	94,032.00	92%	
Business Related Fund					
Other Business Income	27,188	37,020.00	22,832.00	62%	The procured supplies and materials were not yet delivered, thus, payment will be made after the delivery is done. This includes withholding tax which was remitted in January 2024.

2023

OBLIGATIONS AND DISBURSEMENT BUR REPORT



FY 2023 Obligations and Disbursements BUR

As of December 31, 2023

REGULAR AGENCY FUND

Disbursements BUR or the ratio of total disbursements (cash and non cash excluding personnel services) to total obligations

=

240,583,404.55

265,316,950.63

=90.68%

	Continuing Appropriations	Approved Budget	TOTAL
TOTAL OBLIGATIONS			
MOOE	P 7,532,239.74	221,868,752.83	P 229,400,992.57
CAPITAL OUTLAY	10,956,842.00	24,959,116.06	35,915,958.06
TOTAL	P 18,489,081.74	P 246,827,868.89	P 265,316,950.63

TOTAL DISBURSEMENTS

MOOE	P 3,060,427.22	219,261,187.86	P 222,321,615.08
CAPITAL OUTLAY	10,852,068.97	7,409,720.50	18,261,789.47
TOTAL	P 13,912,496.19	226,670,908.36	P 240,583,404.55

INCOME GENERATING FUND

Disbursements BUR or the ratio of total disbursements (cash and non cash excluding personnel services) to total obligations

=

231,269,442.41

260,850,687.88

=88.66%

	Continuing Appropriations	Approved Budget	TOTAL
TOTAL OBLIGATIONS			
Internally Generated Fund			
MOOE	P	P 208,936,526.93	P 208,936,526.93
CAPITAL OUTLAY	P	P 15,549,288.82	P 15,549,288.82
Business Related Fund			
MOOE	P	P 36,077,824.13	P 36,077,824.13
CAPITAL OUTLAY	P	P 287,048.00	P 287,048.00
TOTAL	P -	P 260,850,687.88	P 260,850,687.88

TOTAL DISBURSEMENTS

Internally Generated Fund			
MOOE		194,589,832.63	P 194,589,832.63
CAPITAL OUTLAY		14,416,666.81	14,416,666.81
Business Related Fund			-
MOOE	P	21,985,430.69	21,985,430.69
CAPITAL OUTLAY		277,512.28	277,512.28
TOTAL	P -	231,269,442.41	P 231,269,442.41

Total Disbursements BUR or the ratio of total disbursements (cash and non cash excluding personnel services) to total obligations

=

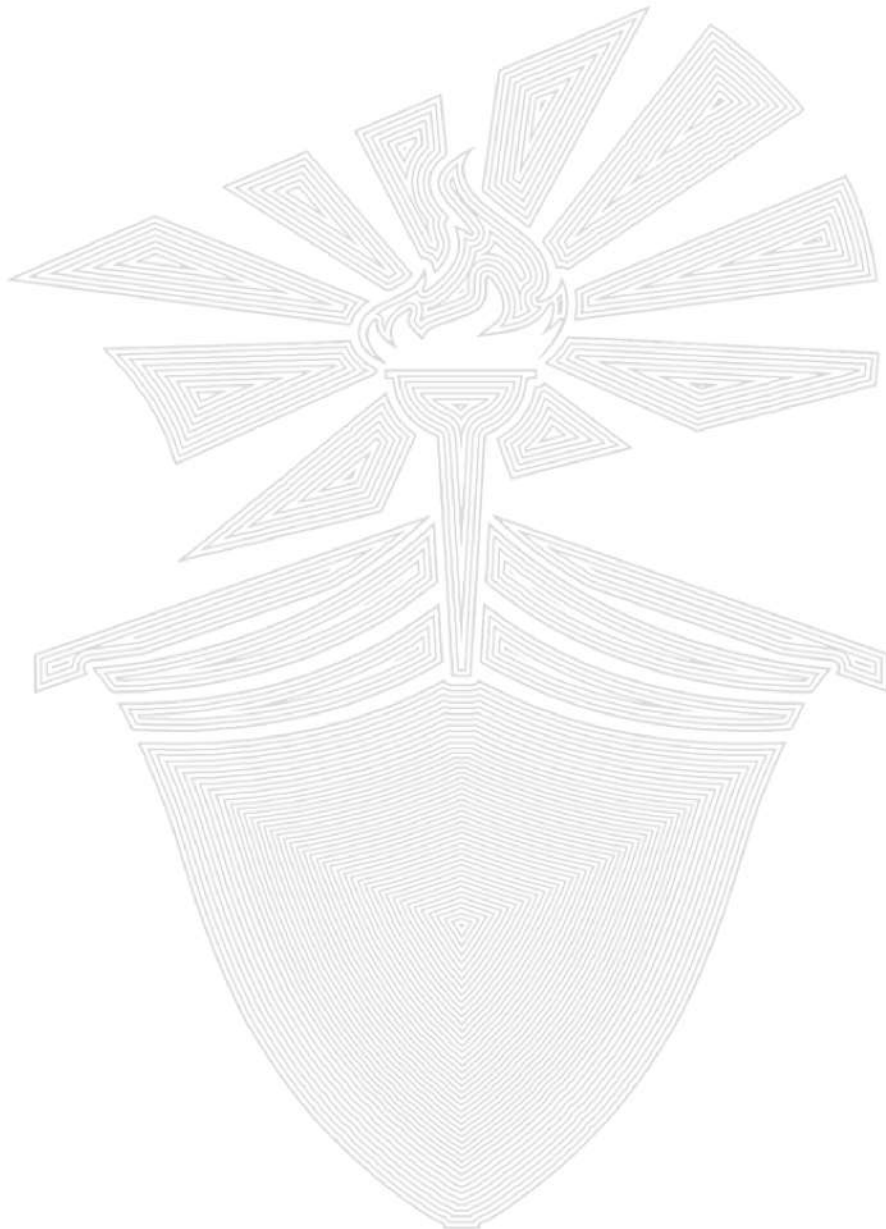
471,852,846.96

526,167,638.51

=89.68%

2023

**STATUS OF F.Y. 2023
ON-GOING
INFRASTRUCTURE**



COMPLETION OF UNIVERSITY GYMNASIUM & CULTURAL CENTER (PHASE I)



- Accomplishment as of October 2023:
- 1. CHB Layering & plastering.
 - 2. Tile Installation & setting
 - 3. FDAS Installation
 - 4. Sprinkler Installation
 - 5. Metal Works

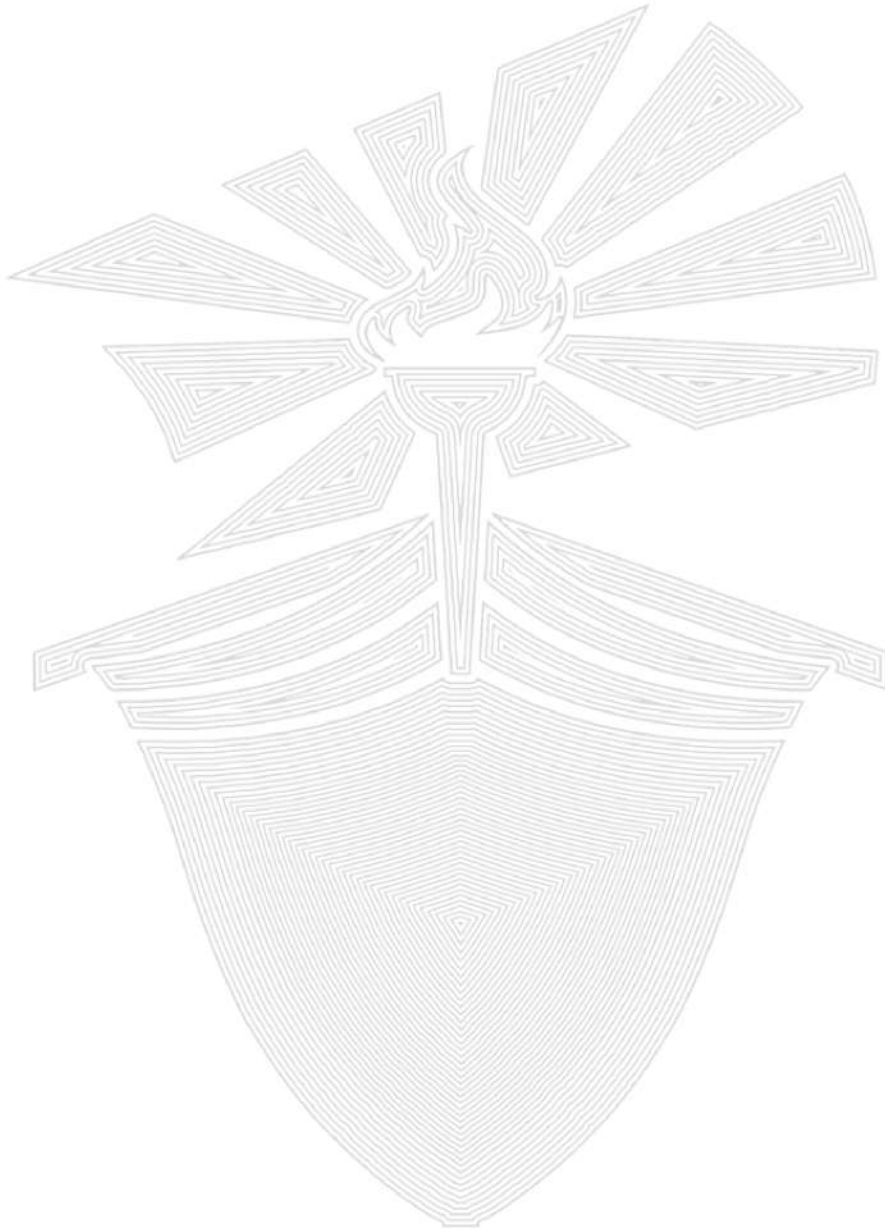
Actual Accomplishment as of January
2024: 28.97%



N 8° 57' 21.507", E 125° 35' 44.795"
299° NW
Altitude: 16.2meter
Speed: 0.7km/h

2023

SUMMARY OF FINDINGS





SUMMARY OF FINDINGS

FINANCIAL PERFORMANCE

The University realizing most of its 2023 fiscal targets despite the fact that the collected amount for Free Higher Education Act is 33.75% lower than what is actually billed based on actual enrollment, is attributable to the adoption of a rationalized procedure for procurement and disbursement pursuant to the University Quality Management System which is compliant to ISO 9001:2015 standard. Another contributory factor for such accomplishment is the presence of a functional Internal Fiscal Committee which periodically apprised the fiscal performance of the different units. The Internal Fiscal Committee along with the different cost centers took the lead in analyzing different concerns which hampered the realization of the University fiscal targets. In this process, the different cost centers were empowered, thus enabling them to manage their fiscal resources to realize their targets.

However, for areas where the University has failed to meet its fiscal targets, the same are attributable to the following:

- The contracts for the Janitorial and the Security Services will end on February 15, 2024 and February 29, 2024, respectively. As such, security services will still be rendered up to the said period. Thus, disbursement will only be done after the said period.
- The billings for utilities, and internet & mobile subscriptions for the month of Dec 2023 were paid in January 2024.
- The salary differential for the teaching personnel hired on December 19, 2023, will be processed for disbursement in 2024.
- The procured supplies and materials were not yet delivered; thus, payment will be made after the delivery is done.
- The withholding and local taxes which were only remitted in January 2024. Included are also the warranty retentions which will only be released after three (3) months for supplies and materials and one (1) year for equipment and infrastructure projects or upon submission of surety bond.
- The conduct of dissertations and theses oral defense of graduate and undergraduate students were conducted towards the end of the semester; thus disbursements of the corresponding honoraria will be done in January 2024.
- The expenses incurred for activities held towards the end of the year including honoraria of speakers for trainings will be paid once required documents are submitted accordingly.

As regards the University's revenue performance, the 76.34% accomplishment for the Internally Generated Fund was brought about by the fact that the University only collected 66.25% of its actual billing for the FHE from the DBM, an amount that is provided for in the 2023 GAA ceiling for FHE. On the other hand, the 80% for the revolving fund was attributable to the fact that the necessary supplies and materials were not yet delivered. As such, no product delivery was done, thus no collection was generated.

PHYSICAL PERFORMANCE

- **Higher Education Program**

Caraga State University has demonstrated exemplary performance across various key indicators, showcasing its commitment to academic excellence and student success. Firstly, the university has excelled in enrolling a significant percentage of undergraduate students in CHED-identified and RDC-identified priority programs, thereby aligning its offerings with national and regional development priorities. This strategic focus ensures that students receive education tailored to meet the evolving needs of industries and communities, enhancing their employability and contributing to socio-economic advancement.

Also, the University has achieved commendable results in accrediting its undergraduate programs, with a high percentage meeting accreditation standards. This accreditation not only validates the quality of education provided but also signifies the university's adherence to rigorous academic standards and continuous improvement. Furthermore, the university has consistently achieved a high percentage of first-time licensure exam passers, reflecting the effectiveness of its teaching methodologies and the preparedness of its graduates for professional practice. Lastly, the significant percentage of employed graduates from two years prior underscores the university's success in equipping students with the skills, knowledge, and competencies sought after by employers, thus facilitating a smooth transition from academia to the workforce and contributing to regional development goals.

- **Advanced Education Program**

CSU likewise demonstrated outstanding performance across key indicators, underscoring its commitment to fostering advanced learning and research excellence. Firstly, the university has achieved a significant percentage of graduate students enrolled in research degree programs, reflecting its dedication to cultivating a culture of inquiry and innovation among its student body. By providing opportunities for advanced research, the university not only equips graduate students with specialized knowledge and skills but also contributes to the generation of new knowledge and the advancement of various fields.

Secondly, CSU succeeded in accrediting its graduate programs, with a high percentage meeting accreditation standards. This accreditation affirms the quality and rigor of the university's advanced education offerings, ensuring that graduates are well-prepared to excel in their chosen fields and contribute meaningfully to societal advancement. Additionally, the university has demonstrated robust faculty engagement in research activities, as evidenced by the percentage of graduate school faculty involved in various research endeavors. From pursuing advanced research degrees to conducting investigative, basic and applied scientific, policy, and social science research, as well as producing technologies for commercialization or livelihood, faculty members at CSU are actively contributing to knowledge creation, dissemination, and application, thus enriching both academic scholarship and societal impact.





• **Research Program**

CSU made significant strides in the area of research, showcasing its dedication to advancing knowledge and producing impactful research. Firstly, the university has successfully completed a substantial number of research projects within the year, reflecting its strong research infrastructure and the active involvement of faculty and researchers. Covering diverse topics, these projects demonstrate the university's commitment to addressing pressing societal issues and contributing to various fields.

CSU has also surpassed the required publication rate in internationally - refereed or CHED recognized journals, emphasizing the quality and rigor of its research efforts. By disseminating findings globally, the university enhances the visibility and impact of its research outcomes. Moreover, industries and stakeholders have effectively utilized the university's research outputs from the past three years, highlighting their practical relevance and applicability. Through collaboration with industry, academia, and beyond, CSU not only advances scientific knowledge but also fosters innovation and socioeconomic progress regionally and beyond.

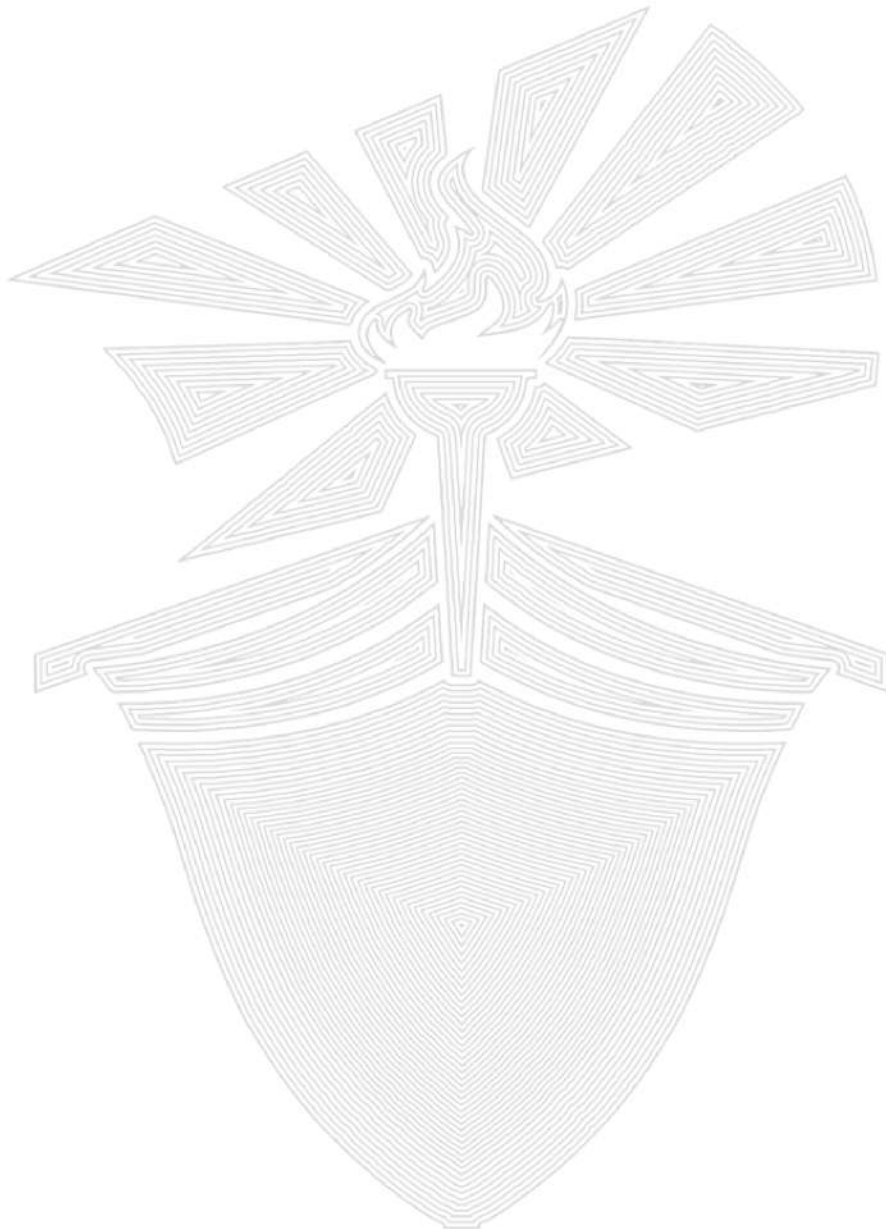
• **Technical Advisory and Extension Program**

In the Technical Advisory and Extension Program, Caraga State University has strived to make meaningful contributions across various key performance indicators, reflecting our ongoing commitment to providing valuable guidance and support to stakeholders. Firstly, we have endeavored to train a significant number of individuals, considering the length of training, with the aim of enhancing skills and knowledge in our community. Through tailored programs, we aim to empower participants to excel in their respective fields, recognizing the importance of human capital development for societal progress.

Secondly, we have endeavored to organize and support extension programs consistent with our mandated and priority programs. These initiatives are our humble efforts to address local and regional needs, foster sustainable development, and foster community engagement. Furthermore, we are grateful for the positive feedback from beneficiaries, with a notable percentage rating our training courses and advisory services as satisfactory or higher in terms of quality and relevance. This feedback motivates us to continue striving for improvement in delivering impactful and responsive services. Additionally, we are grateful for the partnerships we have established with various stakeholders, which have been instrumental in facilitating collaboration, knowledge exchange, and resource-sharing. These partnerships reflect our collective commitment to making a positive difference in our communities and society at large.

2023

**OVERALL AGENCY
RECOMMENDATIONS**

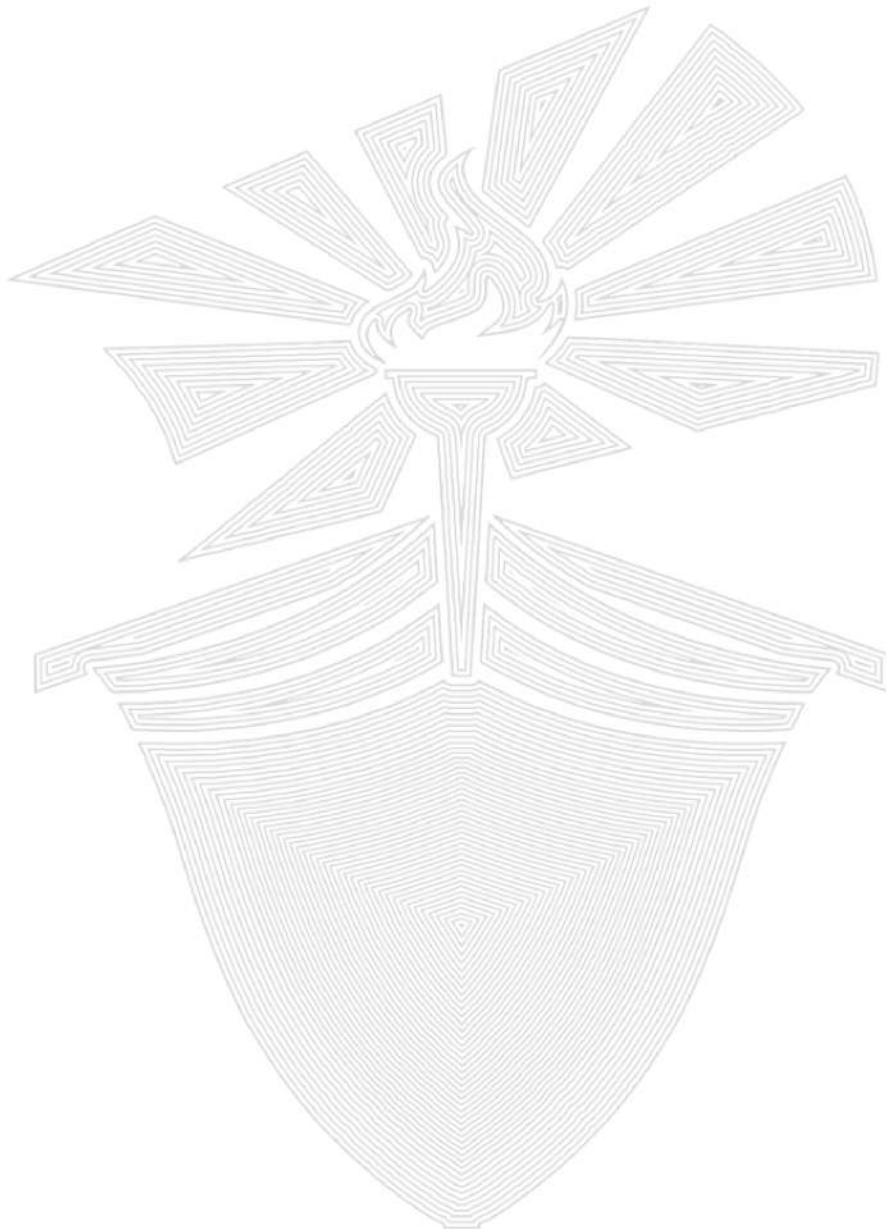


OVERALL AGENCY RECOMMENDATIONS

1. In summary for the University to improve its fiscal performance, it is imperative that the procurement of needed items be carefully programmed to ensure that all the prescribed rules and regulations pertinent to such process are strictly followed within the prescribed time frame. This must be complemented by subjecting all personnel involved in fiscal and procurement processes to relevant training. In addition, the monitoring of the fiscal operations of the University by the Office of the Financial Management Services in coordination with the Internal Fiscal Committee must be continued and strengthened.
2. Building on the success of the Technical Advisory and Extension Program, Caraga State University should continue fostering active partnerships with local government units, industries, CSOs, and other stakeholders. These collaborations can facilitate knowledge exchange, research collaboration, and resource-sharing, thereby enriching the university's academic programs and extending its influence in addressing societal challenges.
3. Given the university's performance in research output and publication, efforts should be made to enhance the dissemination of research findings to broader audiences. This may include organizing seminars, workshops, and conferences to share research outcomes with industry practitioners, policymakers, and the general public, thereby maximizing the societal impact of Caraga State University's research endeavors.
4. CSU should continue striving to accredit additional programs across disciplines. Focus will also be placed in the upcoming SUC levelling, Philippine Quality Awards re-application, ASEAN University memberships and program accreditation, and Quacquarelli Symonds (QS) Asian Ranking.
5. Given the university's success in producing high percentages of licensure exam passers and employed graduates, efforts should be made to further enhance student support services. This may include expanding career counseling, internship opportunities, and alumni engagement initiatives to ensure that graduates are well-prepared for the transition to the workforce and equipped with the skills needed for lifelong success.

2023

**BEST
PRACTICES**



BEST PRACTICES

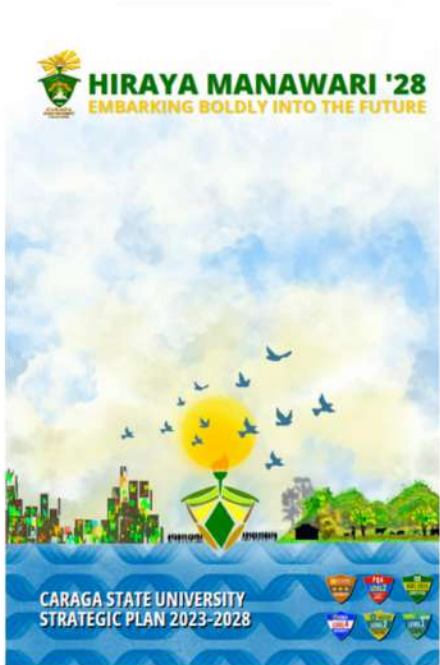
CONDUCT OF OPLAN PAGSUSI

The Office of the Planning and Development regularly conducts a 2-day checkpointing of the PBB documents in coordination with the different VPs and technical officials in the university. Pursuant to A025 issuance regarding PBB guidelines, criteria and conditions shall be categorized according to four (4) dimensions of accountability: Performance Results as indicated in the Congress-approved performance targets under the Performance- Informed Budgeting (PIB) of the General Appropriations Act (GAA), Process Results, Financial Results, and Citizen/Client Satisfaction Results.

The purpose of the activity is to ensure the completed staff work of the documents to be submitted to the A025 Secretariat on the set deadline. The submitted documents of each category were explicitly reviewed and checked to sew up the completeness, correctness, and accuracy of the reports since the same shall undergo a rigid screening and review by the Inter-Agency Task Force (IATF) which will be the basis of the evaluation on the grant of the PBB. Findings and discussions that emanate during the discussion shall also be the bases for continuous quality improvement in the operations of the different of pillars of the University.



APPROVAL OF HIRAYA MANAWARI '28: THE CSU FIVE-YEAR STRATEGIC PLAN



Hiraya Manawari 2028, is a testament to our unwavering dedication to nurturing a dynamic and forward-thinking university community. We have to dream big, challenge conventions, and explore uncharted territories. Together, we will set ambitious goals, backed by a clear roadmap that aligns with our shared vision and values.

This strategic plan serves as a blueprint, a pledge, and a declaration of our dedication in creating a revolutionary learning environment at CSU. As we align our visions and aspirations, we unite and forge an enduring path toward a bright and promising future.

CSU's strategic planning underwent a paradigm shift, embracing a futurist mindset to address the shortcomings of traditional approaches in our fast-paced world. Futures thinking injects our plan with anticipation of possibilities beyond the present constraints.

DIGITIZATION INITIATIVES AT CARAGA STATE UNIVERSITY

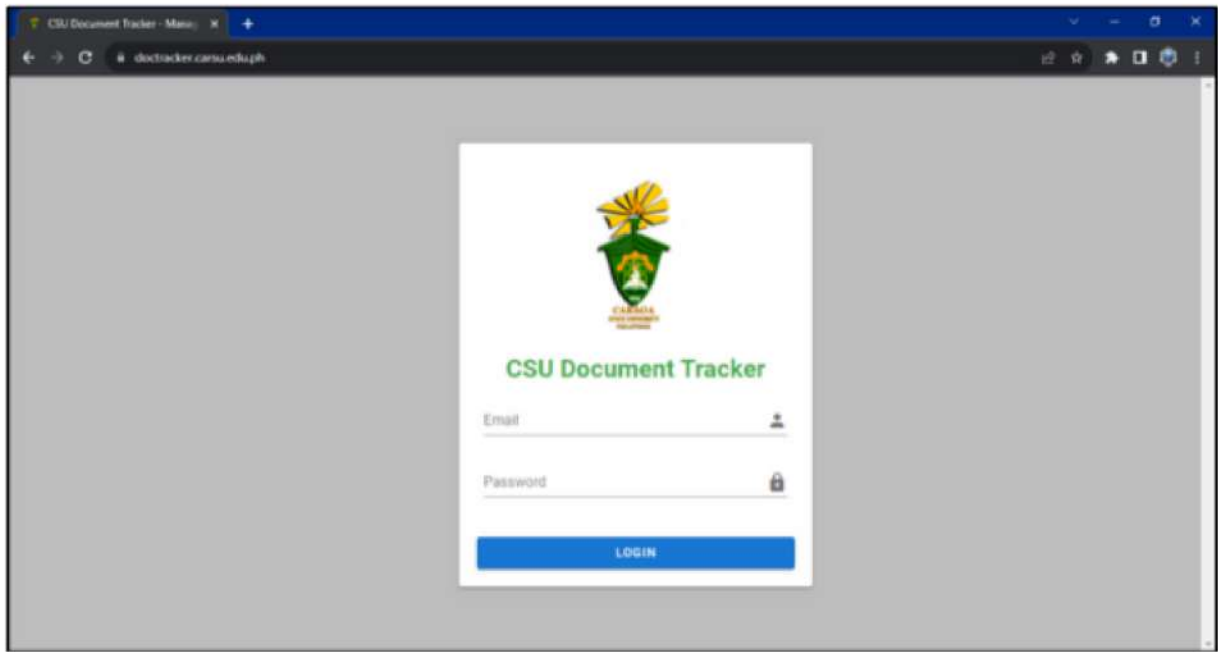
With a commitment to innovation and excellence, CSU has implemented various digitization initiatives that have positioned it as a leader in leveraging technology for educational advancement. This narrative highlights some of the key digitization initiatives undertaken by CSU, showcasing its best practices in this domain.

CSU recognized the importance of streamlining administrative processes to improve productivity and reduce paperwork. As part of its digitization efforts, CSU implemented an integrated administrative system that automates various tasks such as student registration, fee payment, and staff management. This system not only simplifies administrative workflows but also provides real-time data for decision-making, enabling CSU to allocate resources more effectively. One of the time-tested information system that has been proven crucial in the operations of the University is the FARMS (Financial Automated Resource Management System). Its efficiency led to its commercialization upon the adoption of Sultan Kudarat State University.

Also, in response to the growing demand for flexible and accessible education, CSU established robust e-learning platforms known as Masao LMS that cater to the diverse needs of its students. Through these platforms, students can access course materials, participate in online discussions, and submit assignments from anywhere with an internet connection. CSU has also invested in training faculty members to effectively utilize these platforms, ensuring a seamless transition to digital learning.

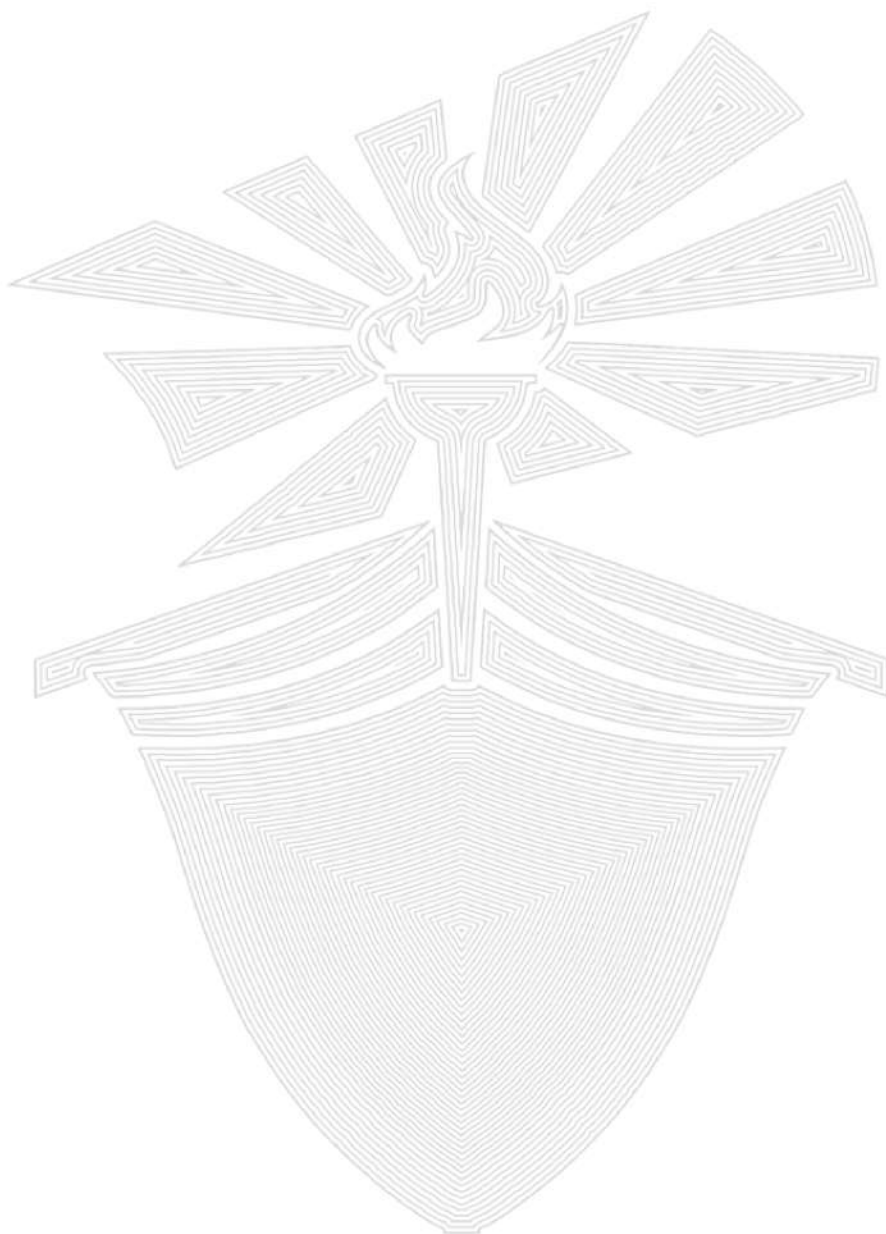
Presented below are some of the latest information system deployed by the University.

Name of Information System		Document Tracking System
Description		Developed and deployed to easily track and monitor the documents being transmitted. The respective offices will be able to create, edit and track the document easily by viewing the information logs.
Status		Operational
Development Strategy		In-House development
Computing Scheme		Networked Systems - Wide Area Networking
Users	Internal	Both Main Campus and Cabadbaran Campus
	External	
Owner		Main CampusRecords Office



2023

**INITIATIVES
AND
ACHIEVEMENTS**



PRC LICENSURE EXAMINATION RESULTS

13 TOTAL NUMBER OF TOP NOTCHERS

- 6 GEODETIC ENGINEER
- 3 MINING ENGINEER
- 3 ELEMENTARY EDUCATION
- 1 SOCIAL WORKER

RANK IN THE TOP PERFORMING SCHOOLS

- RANK #1 SOCIAL WORKER LICENSURE EXAMINATION (FOUR (4) CONSECUTIVE SOCIAL WORKER EXAMS SURPASSES THE 100% PASSING RATE (AUGUST 2022, FEBRUARY 2022, SEPTEMBER 2022, AND SEPTEMBER 2023))
- RANK #3 GEODETIC ENGINEER LICENSURE EXAMINATION





CSU Joins Forces with MSU-IIT and USTP to Launch Center for Integrated Circuits and Devices Research

CSU Ties Up with RTI International on USAID-Funded Ecosystem Services Research Project



First MSME-Client Granted With Patent By the IPOPHL

Oath-Taking of Newly Reclassified Faculty Members



OPLAN PAGSUSI: Checkpointing of the FY 2022 PBB Documents



Application Documents for the Doctor of Medicine Program Offering



The Scientific Forum on Human Intelligence with Dr. Jakob Pietschnig, a Professor at the University of Vienna, Austria

Philippine Innovation Expo 2023



2nd International CISCON

Ocular Inspection and Monitoring of the PRC Board of Agricultural & Biosystems Engineering to the CSU BS Agricultural & Biosystems Engineering Program



Inspection and Monitoring by the Professional Regulatory Board for Social Workers

BENCHMARKING ACTIVITY



BOHOL ISLAND STATE UNIVERSITY (BISU)

NORTHEASTERN MINDANAO STATE UNIVERSITY (NEMSU)



UNIVERSITY OF SCIENCE AND TECHNOLOGY OF SOUTHERN PHILIPPINES-CLAVERIA CAMPUS
BENCHMARK'S CSU INCOME GENERATING PROJECTS AND INSTRUCTIONAL LABORATORIES

SOUTHERN LEYTE STATE UNIVERSITY BENCHMARKS
CSU'S ADMINISTRATIVE PROCESSES



TRAININGS, SEMINARS & CONFERENCES



INTERNATIONAL TRAINING PROGRAM ON "CO-CIPHIL: CO-CREATING ENVIRONMENTAL CITIZEN SCIENCE CAPACITY IN THE PHILIPPINES"



2ND NATIONAL CONFERENCE ON SCIENCE AND TECHNOLOGY AND ROUTINE TO RESEARCH (NCST - R2R 2023)



12TH PARSSU INTERNATIONAL PRE-CONFERENCE-WORKSHOP 2023



FARMIE.CON 2023 (FOOD AND AGRICULTURE RESEARCH, MARKETING, INNOVATION AND EXTENSION CONGRESS)



12TH PARSSU INTERNATIONAL PRE-CONFERENCE-WORKSHOP 2023



TRAINING WORKSHOP ON "TAXIDERMY AND HERBARIUM MANAGEMENT AND DIGITALIZATION"



DAIRY CARABAO PRODUCT PROCESSING PROJECT CONDUCTED A GOOD MANUFACTURING PRACTICES WORKSHOP



GENDER SENSITIVITY TRAINING

TRAININGS, SEMINARS & CONFERENCES



ORIENTATION ON TECHNOLOGY
BUSINESS INCUBATION AND
INTELLECTUAL PROPERTY RIGHTS (IPR)



NAVIGATU TBI DIRECTOR AND TEAM
ATTEND INCLUSIVE BUSINESS
ACCELERATOR PROGRAMME TO DRIVE
SOCIAL INNOVATION



NAVIGATU EMPOWERS WOMEN-LED
MSMES THROUGH INNOVATION
TRAINING



DOST CARAGA'S TECHREADY 2023
TRAINING WORKSHOP



AWARDS & RECOGNITION



FIRST MSME-CLIENT GRANTED WITH PATENT BY THE IPOPHL

OUTSTANDING STUDENT CREATIVE RESEARCH FOR COLLEGE SIBOL AWARD



ECE STUDENT-RESEARCHERS LOCK 2ND RUNNER-UP, TOP 5 XINYN UNLOCKED COMPETITION



MEMORANDA OF AGREEMENT

- The Semiconductor and Electronics Industry of the Philippines, Foundation, Inc. (SEIPI)
- Silpakorn University (SU) of Thailand and Caraga State University
- MSU-IIT and CSU on the Establishment of CIDR Mirror-Lab to CSU
- CHED and CSU for the project titled "Establishment of iLab as an Innovation Laboratory for Global Education and Digital Citiz"
- The Transfer of CSU Bank Accounts (Serving Bank) from the Development Bank of the Philippines (DBP) to Land Bank of the Philippines (LBP)
- Office of the Solicitor General (OSG) and Caraga State University
- Department of Science and Technology-X (DOST-X), Department of Science and Technology - Provincial Science and Technology Office Misamis Occidental (PSTD-Misamis Occidental, Local Government Unit of Oroquieta City (LGU - Oroquieta), and Caraga State University (CSU) on providing LGU Oroquieta access to the MapX portal
- Department of Science and Technology Regional Office Caraga (DOST-Caraga) and Caraga State University (CSU) on the Establishment of Integrated Fold-Copper Mineral Processing Plant (IGCMPP) in Caraga as an Academic, Research, Development, and Innovation, and Training Facility for BS Mining Engineering (BSEM) Program of Caraga State University
- Department of Science and Technology - Philippine Council for Agriculture, Aquatic and Natural Resources Research and Development (DOST-PCAARRD) and Caraga State University for the implementation of the project titled "Enhanced Regional Collaborative Program in Caraga"
- Department of Education - Cabadbaran City Division (Dep-Ed-Cabadbaran) and Caraga State University on Impact Assessment of CSU Cabadbaran Campus Extension Programs
- Agusan del Sur State College of Agriculture and Technology (ASSCAT) and Caraga State University (CSU) on Impact Assessment of BIDASILA Extension Program
- Caraga State University (CSU) and Agusan del Sur State College of Agriculture and Technology (ASSCAT) on Impact Assessment of College Extension Projects
- Department of Science and Technology - Caraga Region (DOST-Caraga) and Caraga State University (CSU) for the Implementation of the project title "Establishment of the Regional Sensory, Organoleptic, Nutritional Analysis Testing and Evaluation Center (ReSONATE)
- Department of Science and Technology - Caraga Region (DOST-Caraga), Local Government Unit of Buenavista (LGU Buenavista), Barangay Government Unit of Simbalan (BLGU Simbalan), Caraga State University (CSU), Sitio Antipolo Farmers Association of Buenavista Agusan del Norte Inc. (SAFABAI), Simbalan Integrated Farmers Association Inc. (SIFAI), and Buenavista Cacao Farmers Association (BUCAFA) for the Implementation of the Project Titles: Research and Innovation toward achieving Sustainable Economies for Agusan del Norte (RISE ADN) and Pilot-Testing Cost-effective Portable Solar (PORTASOL) Dryer: Promoting Optimized and Reliable Technology for Agricultural Sustainability and Livelihood Improvement of the Farmers in Caraga Region
- Department of Science and Technology - Caraga Region (DOST-Caraga), Local Government Unit of Las Nieves (LGU Las Nieves), Barangay Government Unit of Lawan-lawan (BLGU Lawan-lawan), and Caraga State University (CSU) for the Implementation of the project title "Research and Innovation toward achieving Sustainable Economies for Agusan del Norte (RISE ADN)"

MEMORANDUM OF AGREEMENT

- Department of Science and Technology-X (DOST-X), Department of Science and Technology - Provincial Science and Technology Office of Camiguin (PSTO-Camiguin), Local Government Unit of Mambajao (LGU Mambajao), and Caraga State University (CSU) for the Implementation of MapX at Municipality of Mambajao
- Department of Social Welfare and Development -Caraga Region (DSWD FO-Caraga) and Caraga State University (CSU) for the Milk Feeding Program of FY 2023
- Caraga State University (CSU) and Mines and Geosciences Bureau Regional Office No. XIII (MGB ROXIII) on ICT4RM 2.0: Assessment, Monitoring, and Evaluation of Mining Resources and its Contribution Using Collective Intelligence
- Caraga State University (CSU) and LGU Cabadbaran City on Dali Ana ang Gidahom nga Katawhang Opportunidad sa Turismo (DAGKOT)
- Caraga Cacao Organization Incorporated (CaCaO Inc.) and Caraga State University (CSU) for cacao production and propagation
- Agusan del Sur State College of Agriculture and Technology (ASSCAT and Caraga State University (CSU) on hiring highly qualified adjunct faculty in the undergraduate and graduate programs
- CSU and DOST- Caraga, re: Food Innovation Transformation
- CSU and HRINTERNATIONAL, INC., re: J-1 Exchange Visitor Program
- CSU and DepEd - Caraga Region XIII Regional Office, re: Deployment of Pre-Service Teachers for Field Study and Teaching Internship
- CSU and Department of Social Welfare and Development - Caraga Region (DSWD FO-Caraga), re: Milk Feeding Program FY 2023
- CSU and Hannam University, Daejeon, Korea on Academic and Educational Cooperation
- CSU and Far East University - Korea (FEU Korea) on Exchange Faculty and Students, Peer Review of Researchers and Publications and Curriculum Review
- CSU and Philippine Coconut Authority on Coconut Seed Farm
- Philippine Council for Industry Energy and Emerging Technology Research and Development (DOST-PCIEERD) and Caraga State University (CSU) for the project title HEIRIT ReSEED: Caraga Regional Startup Ecosystem (Rise Consortium Development
- Department of Science and Technology - Philippine Council for Industry Energy and Emerging Technology Research and Development (DOST-PCIEERD) and Caraga State University (CSU) for the project title "Facile Synthesis of Smart Thermo-responsive Sago Starch/ Poly(N-isopropylacrylamide) Hydrogels Crosslinked with Methacrylated-TiO₂ for Heavy Metal Photocatalysis"
- Department of Science and Technology - Philippine Council for Industry Energy and Emerging Technology Research and Development (DOST-PCIEERD) and Caraga State University (CSU) for the project title "Selective Electrochemical Detection of Mercury Ions using PEDOT-wires functionalized on slice nanochannels"
- Davao Regional Medical Center for the Proposed Offering of CSU- College of Medicine

MEMORANDUM OF AGREEMENT

- Caraga State University (CSU) and the Local Government Unit of Prosperidad (LGU-Prosperidad) to assist the conduct of Gibong River Riparian Vegetation Profiling in the Municipality of Prosperidad, Agusan del Sur
- Caraga State University (CSU), Butuan City Division, Agusan Del Norte Division, and Agusan Del Sur Division on Field Practice / Practice Teaching program
- Creation of Simulao Watershed Management Council
- Caraga State University (CSU) and Department of Education - Caraga Region XIII Regional Office for the deployment of the Practice Teachers (PTs) / Field Study Students (FSSs)
- Marcventures Mining and Development Corporation (MMDC) and Caraga State University (CSU) for the implementation of the research project entitled "Impacts of the Social Development Management Program (SDMP) on the Social and Economic Indicators of the Quality of Life among the Mining Communities of MARCVENTURES MINING AND DEVELOPMENT CORPORATION (MMDC)"
- Science and Technology Information Institute (STII) and Caraga State University (CSU) for the Project Title Augmenting and Strengthening the e-Library Services in the Regional R&D Consortia Base Agencies
- Semiconductor and Electronics Industries in the Philippines, Inc. and Caraga State University (CSU) for the implementation of an industry and academe linkage program
- Caraga Association of State Universities and Colleges, Inc. and Technological University of the Philippines (TUP) to jointly share resources on the use of unified admission examination materials for the incoming freshmen students
- Local Government Unit of Sibagat (LGU-Sibagat), Sibagat National High School of Home Industries (SNHSHI), Afa National High School (ANHS), and Department of Psychology, Caraga State University to collaborate in the areas of health promotion and advancement/capacity building
- Municipal Government of Mainit (MGM) and Caraga State University (CSU) on MapX Deployment/Subscription of MGM
- Department of Science and Technology - Philippine Council for Agriculture, Aquatic and Natural Resources Research and Development (DOST-PCAARRD) and Caraga State University (CSU) on Regional Agri-Aqua Innovation System Enhancement (RAISE) Program in Caraga for Project 1 Regional Intellectual Property and Technology Business Management (IPTBM) in Caraga through the RAISE Program
- Department of Science and Technology - Philippine Council for Agriculture, Aquatic and Natural Resources Research and Development (DOST-PCAARRD) and Caraga State University (CSU) on Regional Agri-Aqua Innovation System Enhancement (RAISE) Program in Caraga for Project 2 Establishment of Regional Agri-Business Hub (ABH) in Caraga through the RAISE Program
- Department of Science and Technology - Philippine Council for Agriculture, Aquatic and Natural Resources Research and Development (DOST-PCAARRD) and Caraga State University (CSU) on Regional Agri-Aqua Innovation System Enhancement (RAISE) Program in Caraga for Project 4 Establishment of Regional Knowledge Management (KM) Hub in Caraga through the RAISE Program
- DRMC for the Proposed Offering of CSU - College of Medicine

MEMORANDUM OF UNDERSTANDING

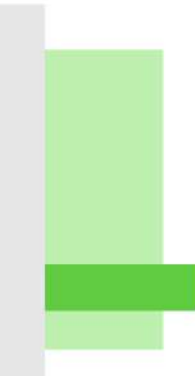
- Foster International Joint Research and Academic Exchange
- Department of Science and Technology - Caraga Region (DOST-Caraga) and Caraga State University for the project title "Caraga Food Innovation Transformation: Support for the Advancement of Food Innovation Center through Product Testing and Packaging and Labeling
- Asia Open Ran Academy (AORA) and Caraga State University (CSU) to establish the Asia Open Ran Academy
- CSU and Wadwahani Operating Foundation, re: establishment of a partnership or ensuring collaborative efforts
- Philippine Network of Educators on Environment, Incorporated (PNEE), University of the Philippines Los Baños (UPLB), and Caraga State University (CSU) for collaborative activities
- Caraga State University (CSU), Department of Agriculture (DA) Regional Field Unit (RFU) 13 (DA Caraga), and Public-Private-Partnership CSU Farmers Land Renters Association Inc. (PPP-CFLRAI) for the Collaborative Management of the Caraga State University (CSU) Organic / Eco Farms
- Caraga State University (CSU) and Leave a Nest Philippines, Inc. (LVNSPH) for collaborative research
- Caraga State University (CSU) and Wadhwani Operating Foundation (WOF) to establish a partnership for ensuring collaborative efforts
- Department of the Interior and Local Government (DILG), Department of Human Settlements and Urban Development (DHSUD), and Caraga State University (CSU) for the provision of technical assistance to LGUs in coming up with a risk-informed Comprehensive Development Plan





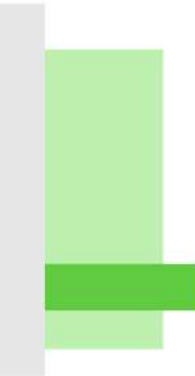
MEMORANDUM OF COOPERATION

- Provincial Local Governments (LGUs), Municipal and City Mayor of Agusan del Norte, Highly Urbanized City, Mindanao Development Authority (MinDA), Department of Environment and Natural Resources (DENR), Department of Interior and Local Government - Caraga (DILG Caraga), Department of Public Works and Highways - Caraga (DPWH-Caraga), Office of the Civil Defense - Caraga
- Department of Agriculture - Caraga, National Irrigation Administration - Caraga, National Commission on Indigenous Peoples (NCIP), Department of Tourism - Caraga, Department of Science and Technology - Caraga, Department of Trade and Industry - Caraga, Caraga State University (CSU), Father Saturnino Urios University (FSUU), Philippine Army, Philippine National Police Center Inc., and Indigenous Representative (IP) on the Lower Agusan River Basin Council



COLLABORATIVE RESEARCH AGREEMENTS

- Caraga State University (CSU) and Faculty of Science, Hokaido University to survey, document, identify, and describe the Philippine ribbon worm (Phylum Nemertea) species



TECHNOLOGY LICENSING AGREEMENTS

- Caraga State University (CSU) and SRS (Industrial Tracking on the Technology titled "Cacao Bean Extractor"
- Caraga State University (CSU) and SRS Industrial Trading on the Technology Titled "Durian Opener"





MORE **ABOUT US**



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