



Republic of the Philippines
CARAGA STATE UNIVERSITY

Ampayon, Butuan City 8600, Philippines

Competence Service Uprightness

OFFICE OF THE UNIVERSITY AND BOARD SECRETARY

Phone (+63 85) 341-3249

(+63 85) 342-3047

(+63 85) 341-2296

Fax (+63 85) 342-1079

URL: <http://www.carsu.edu.ph>

Email address: op@carsu.edu.ph



BOR RES. NO. 65-10, S. 2022

CARAGA STATE UNIVERSITY BOARD OF REGENTS RESOLUTION APPROVING THE PROPOSED POLICIES AND GUIDELINES UNDER PROGRAM TO INSTITUTIONALIZE MERITOCRACY AND EXCELLENCE IN HUMAN RESOURCE MANAGEMENT (PRIME-HRM) SYSTEMS OF CARAGA STATE UNIVERSITY

DULY PASSED ON: JUNE 13, 2022 AT THE MANOR AT CAMP JOHN HAY, BAGUIO CITY

WHEREAS, the Civil Service Commission (CSC), the lead agency and the premier human resource institution of the Philippine government, has issued the Program to Institutionalize Meritocracy and Excellence in Human Resource Management (PRIME-HRM) under Enhanced Maturity Level Indicators through CSC MC No. 24, s. 2016;

WHEREAS, before its release, the Caraga State University has diligently complied with its superseded CSC MC No. 3, s. 2012 that resulted in attaining a Level II- Accredited Status for meeting all the accreditation requirements conferred through CSC Resolution No. 1302914 dated December 23, 2013;

WHEREAS, now that a newer Memorandum Circular exists, a mandate to comprehensively review and recalibrate the University's PRIME-HRM policies, guidelines, and provisions under Level II Accreditation is imperative;

WHEREAS, the University also seeks to attain the Level III Accreditation, if not retain in Level II after this process is complete;

WHEREAS, presented before the Board FOR APPROVAL are the different policies and guidelines under the PRIME-HRM as follows:

- Proposed CSU Competency-Based Recruitment, Selection, and Placement Operational Manual
- Proposed Lantao Strategy: The CSU Strategic Performance Management System (SPMS)
- Proposed CSU Enhanced Program on Awards and Incentives for Service Excellence (E-PRAISE)
- Proposed CSU Competency-Based Learning and Development (Com-Based Lead) Policy Manual
- Proposed CSU Enhanced Scholarship Guidelines
- Proposed CSU Succession Plan

WHEREAS, the presented policies and guidelines are duly endorsed by the University Administrative Council Resolution Nos. 05-06-14, 05-06-22, 05-06-15, 05-06-16, 05-06-17, and 05-06-18, s.2022 and the Fiscal and University Development Review Committee (Fiscal and UDPRC) Res. No. 50-09, s.2022.

RESOLVED, THE CSU BOARD OF REGENTS, AS MOVED AND SECONDED, APPROVES THE PROPOSED POLICIES AND GUIDELINES UNDER PROGRAM TO INSTITUTIONALIZE MERITOCRACY AND EXCELLENCE IN HUMAN RESOURCE MANAGEMENT (PRIME-HRM) SYSTEMS OF CARAGA STATE UNIVERSITY AS FOLLOWS:

- *Proposed CSU Competency-Based Recruitment, Selection, and Placement Operational Manual*
- *Proposed Lantao Strategy: The CSU Strategic Performance Management System (SPMS)*
- *Proposed CSU Enhanced Program on Awards and Incentives for Service Excellence (E-PRAISE)*
- *Proposed CSU Competency-Based Learning and Development (Com-Based Lead) Policy Manual*
- *Proposed CSU Enhanced Scholarship Guidelines*
- *Proposed CSU Succession Plan*



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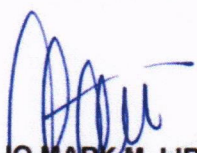
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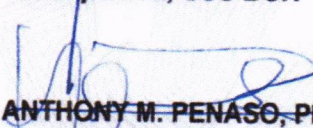
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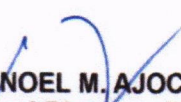

HON. JO MARK M. LIBRE, DPA
Commissioner, CHED
Chairperson, CSU BOR

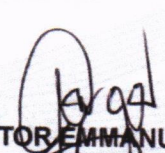

HON. ANTHONY M. PENASO, Ph.D.
President, CSU
Vice-Chair, CSU BOR

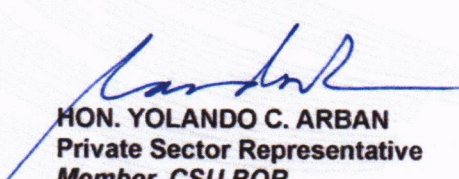
Not present
HON. MARK O. GO
Chairperson
Committee on Higher and Technical Education
House of Representatives
Member, CSU BOR

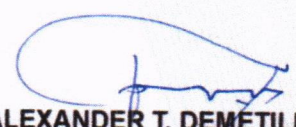
Not present
HON. SEN. EMMANUEL JOEL J. VILLANUEVA
Chairperson, Committee on Higher, Technical
and Vocational Education
Senate of the Philippines
Member, CSU BOR

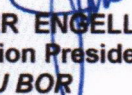
Not present
HON. PRISCILLA R. SONIDO
Regional Director, NEDA XIII
Member, CSU BOR


HON. NOEL M. AJOC
Regional Director, DOST XIII
Member, CSU BOR


HON. VICTOR EMMANUEL A. OZARRAGA
Private Sector Representative
Member, CSU BOR


HON. YOLANDO C. ARBAN
Private Sector Representative
Member, CSU BOR


HON. ALEXANDER T. DEMETILLO, D.ENG.
Faculty Federation President
Member, CSU BOR


HON. JANBER ENGELL GABRIEL G. TANUDRA
CSG Federation President
Member, CSU BOR

*I hereby certify to the correctness and the authenticity of the foregoing resolution.
Done this 13th day of June at The Manor at Camp John Hay, Baguio City*


ATTY. DIANAH JEE U. SASPA- CANUMAY
Board Secretary V